

Minutes for September 19, 2023 Negotiations Meeting (District Team)

Conference Room A at District Offices

Meeting began at 4:00 and ended at 6:15 pm

WEA Team Members Present: Mark Bullis, Molly Oscarson, Karla Hormann, Wendy Grundhofer, Roxanne Kuerschner, Wayne Trapp, David Aeling

District Team Members Present: Enid Schonewise, Ra Chhoth, Lisa Olson, Dana Geller, Kelly Amott, Mick Waldspurger

Meeting minutes from the September 5th meeting were reviewed. WEA asked if the minutes prior to the July 25, 2023 meeting could also be posted on the website. District said that they would discuss it during a caucus. WEA asked a clarifying question about bumping in the District's minutes. District confirmed that it was related to Issue 6.

WEA presented their response to the District's counter proposal, Issues 1-14.

#14 was a new issue related to Media support which mentioned state funding. District said that the Department of Education hasn't released exact dollar amounts yet because of fluctuations.

Both teams caucused at 4:25 pm.

District responded about the previous comment about posting meeting minutes prior to the July 25, 2023 meeting. District will post those meeting minutes on the website.

District gave a verbal response to WEA's counter proposal (issues 1-14). District said that they will provide a written response to WEA's counter proposal soon. The District explained that typically they would provide a written counter proposal first, but they felt that providing an immediate verbal response and following up with a written response could help keep the negotiations process moving as they want to work together to get a contract in place for WEA members. The District stated that since some of the issues are related to costs, they need to have the WEA's financial proposal in order to make decisions about several of the items. The District reiterated the need for a financial proposal soon in order to keep the process going.

There was a discussion regarding the WEA's #14 proposal for School Library/ Media support. The District shared with the WEA that there is currently a job posting for a full-time Media & Digital Coordinator position that will be shared between the middle school and high school.

WEA shared comments about the District's verbal counter proposal.

There was a discussion regarding the WEA's sick leave bank and IRS compliance concerns.

Both teams caucused at 5:53 pm.

WEA read allowed a note from their Attorney regarding sick leave donation. Teams discussed the process.

District negotiations mentor stated that he would be happy to work with a sub committee and work with WEA's Attorney to better understand the issues. WEA said that they will discuss this separately with their Attorney and get back to the District.

WEA had a conflict with the scheduled September 28, 2023 meeting. After a short discussion, both teams agreed to meet on October 2, 2023 to reschedule that meeting.

The teams discussed future meeting dates and rescheduled the September 28, 2023 meeting.

Homework from September 19, 2023 Meeting:

Both teams will share their meeting minutes within 3 business days of the meeting.

District will provide a written response for their verbal counter that was shared at the 9/19/23 meeting.

WEA will bring their counter proposal to the next meeting.

District will present a memorandum of agreement related to Flex Learning at the next meeting.

District will provide more information regarding the donor and recipient taxation for sick leave bank donations.

District will post meeting minutes for June 13, June 27 and September 5 on the website.

Scheduled Meetings:

Monday, October 2, 2023: 4:00 - 6:00 pm (or 7:00 pm if both teams agree) *Rescheduled from September 28, 2023*

Tuesday, October 10, 2023: 4:00 - 6:00 pm (or 7:00 pm if both teams agree)

Wednesday, October 25, 2023: 4:00 - 6:00 pm (or 7:00 pm if both teams agree)