

Minutes for October 2, 2023 Negotiations Meeting (District Team)

Conference Room A at District Offices

Meeting began at 4:00 pm and ended at 7:05 pm

WEA Team Members Present: Mark Bullis, Molly Oscarson, Karla Hormann, Wendy Grundhofer, Wayne Trapp, Peter Brown (mentioned at the beginning that he'd need to leave early), David Aeling

District Team Members Present: Enid Schonewise, Ra Chhoth, Lisa Olson, Dana Geller, Kelly Amott, Mick Waldspurgen

Meeting minutes from the September 19th meeting were reviewed.

District provided WEA with a Memorandum of Agreement related to Flex Learning and reviewed changes to electronic devices, personal costs, and use of paid leave.

District handed out a document of IRS rulings and decisions related to an issue that was referenced in a previous round of negotiations. The document was reviewed and discussed.

WEA presented their response to the District's counter proposal, Issues 1-14.

Both teams caucused at 4:30 pm. The District put together a response to WEA's 10/2/23 proposal during the caucus.

District gave a copy of the Flex Learning Day Overview for Teachers to the WEA during the caucus.

District presented their response to WEA's 3rd language proposal.

District said that they will bring language about the grievance procedures to WEA to make it more clear (steps to follow, etc.)

WEA asked about enrollment numbers from the MARSS report post-October 1st. District reported an enrollment of 3,978.

WEA asked the District if they could see what 1% would look like. The district explained that they provided that in June but would be willing to provide it again.

Both teams caucused at 6:25 pm.

WEA asked the District for clarification on the grievance proposal. Dr. Schonewise explained that that discussion took place in a negotiations meeting.

WEA asked about the total budget cut amount. District said that it started as going to be \$4.8M and then after some things were adjusted, it ended up being \$4.2M.

Upcoming meeting dates were discussed. It was difficult to find some times that work for both teams.

The October 25th meeting will start at 3:30 pm instead of 4:00 pm because of WMS conferences. The District asked the WEA to propose some additional dates.

WEA asked the District if they could share the 1% cost with them. District said that they will email it to WEA.

Homework from October 2, 2023 Meeting:

Both teams will share their meeting minutes within 3 business days of the meeting.

WEA will bring their counter proposal to the next meeting.

WEA will email an electronic copy of the WEA response.

District will email an electronic copy of the District response.

District will email the MARSS report and will again provide the costing sheet to show the 1% costing amount.

District will provide information requested regarding sick leave bank donations and insurance plan enrollment numbers.

Both teams will look for potential future meeting dates.

Scheduled Meetings:

Thursday, October 12, 2023: 4:00 - 6:00 pm (or 7:00 pm if both teams agree)

Wednesday, October 25, 2023: 3:30 - 5:30 pm (or 6:30 pm if both teams agree)