



Miscellaneous Wage Rates*
Non-Benefit Eligible Positions
As of September 26, 2022

Approved by ISD 110 School Board 09.26.2022.

ACTIVITIES DEPARTMENT

Activities/Events Site Supervisor:.....	\$25.00 per hour
Student Concessions Worker:.....	\$10.00 per hour or prevailing minimum wage
Team W / Event Worker:	\$16.00 per hour; \$50.00 stipend incentive payment for every 35 hours of accumulated service
Ticket Seller / Gate Worker:	<i>Nightly Event</i> = \$35.00 per event <i>Homecoming Football Game</i> = \$55.00 per event <i>Varsity Event Double Header</i> = \$50.00 per event <i>Hockey Game</i> = \$55.00 per event <i>Special Event Hours</i> = \$60.00 for 5 hours and \$70.00 for 6 hours

COMMUNITY EDUCATION

Drivers Education Instructor:.....	\$28.00 per hour (year 1) \$29.00 per hour (year 2)
ECFE Screening Registered Nurse:	\$22.00 per hour (year 1) \$23.00 per hour (year 2) \$24.00 per hour (year 3) \$25.00 per hour (year 4)
Field Maintenance:.....	\$11.25 per hour (year 1) \$11.75 per hour (year 2) \$12.25 per hour (year 3) \$12.75 per hour (year 4)
Kids' Company Aide:.....	\$11.25 per hour (year 1) \$11.75 per hour (year 2) \$12.25 per hour (year 3) \$12.75 per hour (year 4)
Recreation Assistant:	\$11.25 per hour (year 1) \$11.75 per hour (year 2) \$12.25 per hour (year 3) \$12.75 per hour (year 4)
Referee/Umpire – Football:.....	\$20.00 per game
Referee/Umpire – Football 7 th /8 th Grade:.....	\$68.00 per game (SW Metro League)
Referee/Umpire – Soccer:	<i>U9/U10</i> = \$35.00 per game (1 Referee) <i>U11/U12</i> = \$40.00 per game (Center Referee); \$25.00 per game (Assistant Referee); \$50 per game (Single) <i>U13/U14</i> = \$50.00 per game (Center Referee); \$30.00 per game (Assistant Referee); \$60.00 per game (Single) <i>U15-U16</i> = \$60.00 per game (Center Referee); \$40.00 per game (Assistant Referee); \$70.00 per game (Single) <i>U17-U19</i> = \$70.00 per game (Center Referee); \$50.00 per game (Assistant Referee); \$80.00 per game (Single)
Referee/Umpire – Basketball:	\$20.00 per game (Referee)

Referee/Umpire – Metro Baseball:.....\$45.00 per game (9-11 year olds)
\$55.00 per game (12-13 year olds)
\$65.00 per game (14-15 year olds)
Referee/Umpire – Youth Baseball/Softball:.....\$40.00 per game (3rd – 6th grade)
Referee/Umpire – Big West Softball:.....\$45.00 per game

Summer Enrichment Instructor:.....\$13.72 per hour (year 1)
\$14.13 per hour (year 2)
\$14.52 per hour (year 3)
\$14.92 per hour (year 4)
\$15.31 per hour (year 5)
\$15.71 per hour (year 6)
\$16.10 per hour (year 7)
\$16.49 per hour (year 8)
\$16.89 per hour (year 9)
\$17.29 per hour (year 10)
\$17.69 per hour (year 11+)

NUTRITIONAL SERVICES

Nutritional Aide:.....\$10.08 per hour or prevailing minimum wage

SCHOOL DISTRICT BUILDINGS & GROUNDS

Edible Garden Assistant:\$12.25 per hour
Grounds Maintenance (Seasonal):.....\$12.25 per hour
Building Cleaners (Seasonal):.....\$12.25 per hour

DAILY SUBSTITUTES

Daily Substitute Custodial Cleaner:.....\$15.00 per hour
Daily Substitute Educational Assistant:.....\$15.00 per hour
Daily Substitute Nutritional Assistant:.....\$15.00 per hour
Daily Substitute Teacher:.....\$130.00 per day (5 hours or more)
\$67.50 per day (2.25-4.75 hours)
\$22.00 per hour (2 hours or less)

**The anniversary date for an employee will be July 1. Employees hired between July 1 and December 31 will be considered employed one year after the first July 1 following their employment date. Employees hired after January 1 will not be considered employed one year until after the second July 1 following their employment date. Hourly wage increases are subject to budget parameters and are contingent upon a satisfactory review from an employee's supervisor. Miscellaneous wage positions are not eligible for fringe benefits.*