



**Miscellaneous Wage Rates\***  
**Non-Benefit Eligible Positions**  
**As of July 1, 2024**

Approved by ISD 110 School Board 06/24/2024.

## ACTIVITIES DEPARTMENT

Activities/Events Site Supervisor:	\$25.00 per hour
Student Concessions Worker:	\$10.85 per hour or prevailing minimum wage
Team W / Event Worker:	\$16.00 per hour; \$50.00 stipend incentive payment for every 35 hours of accumulated service (including ticket sellers and gate workers)

## COMMUNITY EDUCATION

Drivers Education Instructor:	\$30.00 per hour
ECFE Screening Registered Nurse:	\$22.00 per hour (year 1) \$23.00 per hour (year 2) \$24.00 per hour (year 3) \$25.00 per hour (year 4)
Field Maintenance:	\$15.00 per hour (year 1) \$15.25 per hour (year 2) \$15.50 per hour (year 3) \$15.75 per hour (year 4)
Kids' Company Aide:	\$15.00 per hour (year 1) \$15.25 per hour (year 2) \$15.50 per hour (year 3) \$15.75 per hour (year 4)
Recreation Assistant:	\$15.00 per hour (year 1) \$15.25 per hour (year 2) \$15.50 per hour (year 3) \$15.75 per hour (year 4)
Referee/Umpire – Football:	\$25.00 per game
Referee/Umpire – Football 7th/8th Grade:	\$68.00 per game (SW Metro League)
Referee/Umpire – Basketball:	\$25.00 (3rd - 6th grade) \$30.00 (7th-8th grade)
Referee/Umpire – Metro Baseball:	\$50.00 per game (9-11 year olds) \$60.00 per game (12-13 year olds) \$70.00 per game (14-15 year olds)
Referee/Umpire – Youth Baseball/Softball:	\$45.00 per game (3rd – 6th grade)
Referee/Umpire – Big West Softball:	\$50.00 per game
Summer Enrichment Instructor:	\$14.92 per hour (year 1) \$15.31 per hour (year 2) \$15.71 per hour (year 3) \$16.10 per hour (year 4) \$16.49 per hour (year 5) \$16.89 per hour (year 6) \$17.29 per hour (year 7) \$17.69 per hour (year 8+)

## **NUTRITIONAL SERVICES**

Garden Assistant (Seasonal):	\$15.00 per hour (year 1)
	\$15.25 per hour (year 2)
	\$15.50 per hour (year 3)
	\$15.75 per hour (year 4)
Garden Aide (Seasonal)	\$12.25 per hour

## **SCHOOL DISTRICT BUILDINGS & GROUNDS**

Grounds Maintenance (Seasonal):	\$15.00 per hour
Building Cleaners (Seasonal):	\$15.00 per hour

## **DAILY SUBSTITUTES**

Daily Substitute Educational Assistant:	\$17.00 per hour
Daily Substitute Nutritional Assistant:	\$17.00 per hour
Daily Substitute Custodial Cleaner:	\$17.00 per hour
Daily Substitute Teacher:	\$145.00 per day (5 hours or more)
	\$72.50 per day (2.25-4.75 hours)
	\$24.50 per hour (2 hours or less)

*\*The anniversary date for an employee will be July 1. Employees hired between July 1 and December 31 will be considered employed one year after the first July 1 following their employment date. Employees hired after January 1 will not be considered employed one year until after the second July 1 following their employment date. Hourly wage increases are subject to budget parameters and are contingent upon a satisfactory review from an employee's supervisor. Miscellaneous wage positions are not eligible for fringe benefits.*