

Minutes for June 27, 2023 Negotiations Meeting (District Team)
Conference Room A at District Offices
Meeting began at 11:30 am and ended at 1:45 pm

WEA Team Members Present: Mark Bullis, Molly Oscarson, Karla Hormann, Wendy Grundhofer, Wayne Trapp, David Aeling, Roxanne Kuerschner, Drew Sodey, Peter Brown

District Team Members Present: Enid Schonewise, Ra Chhoth, Lisa Olson, Dana Geller, Kelly Amott, Mick Waldspurger

Each team member introduced themselves.

Teams reviewed negotiations Norms of Behavior & General Meetings Expectations - Both teams agreed that there should be no off topic conversations.

WEA gave feedback on the newest Process Agreement draft - WEA made suggestions about the Timelines and Goals, Meeting Minutes and Tentative Agreement categories of the Process Agreement.

WEA suggested receiving PDFs of negotiations documents (agenda, minutes, proposals, anything we're sharing) and would like to have a copy of each document for each member of the negotiation team. District team agreed.

WEA asked about the cost of having an attorney present. District team said that they will mirror the WEA in regards to having a Negotiations Mentor present at meetings.

Both teams caucused - conference room A (WEA) and conference room C (District).

Teams discussed topics brought up prior to caucusus.

WEA asked if we plan to publicly share meeting minutes for negotiations with our other groups. District team said, "yes, to the employee groups who negotiate". (Educational Support Professionals and Buildings & Grounds).

WEA asked why not all contracts on the website show salaries. District's response was that not all groups have salaries/lanes / a salary schedule

Both teams caucused - conference room A (WEA) and conference room C (District).

Teams discussed topics brought up prior to caucusus.

State of the Schools / Costing Models presented by District

WEA would like to have the presentation printed so they can make notes. District will print the presentation.

Both teams caucused - conference room A (WEA) and conference room C (District).

WEA said that they will not have their first proposal ready for the July 25, 2023 meeting as they have more questions and need to dive into the presentation.

WEA requested to get the MARS report in the next 2 days. District agreed.

WEA requested that the dates in the Process Agreement will need to be moved/adjusted.

Teams discussed costing models and the District team agreed to program what 1% looks like for the next meeting.

WEA asked for a copy of the presentation as well. District agreed to share a PDF of it, and PDFs were handed out at the meeting.

Upcoming meeting dates were discussed.

District team asked WEA, if they could get a 1% package to the WEA in advance of the July 25, 2023 meeting, would that help them move forward with their proposals. WEA couldn't confirm.

Additional Note: The District team suggested meeting with the WEA prior to the July 25, 2023 meeting to allow the WEA an opportunity to ask questions about the State of the Schools report that was presented at the June 27, 2023 meeting. The District's desire was to keep the original timeline where the WEA was to present their first proposal on the 25th. The WEA was unable to meet prior to July 25, 2023.

Homework from June 27, 2023 Meeting:

Both teams will share meeting minutes with each other prior to the July 25, 2023 meeting.

District team will edit the current Process Agreement draft and bring a copy to the next meeting including a PDF printout for each negotiation team member.

The District team will share the requested financial information (MARS report, costing model, and budget) with the WEA.

The WEA is going to get back to the District team about August 15 or 17 for another negotiations meeting.

Scheduled Meetings:

August 9, 2023 10:30am - 1:30pm