Minutes for June 13, 2023 Negotiations Meeting (District Team) Conference Room A at District Offices Meeting began at 11:30 and ended at 1:30

<u>WEA Team Members Present:</u> Mark Bullis, Molly Oscarson, Karla Hormann, Wendy Grundhofer, Wayne Trapp, David Aeling, Roxanne Kuerschner, Drew Sodey, Peter Brown

<u>District Team Members Present:</u> Enid Schonewise, Ra Chhoth, Lisa Olson, Dana Geller, Kelly Amott

Each team member introduced themselves and their role in the negotiations process.

Teams reviewed negotiations Norms of Behavior & General Meetings Expectations - WEA read allowed.

Clarification was needed about the "maintain confidentiality of identities in discussions" expectation.

Both teams agreed, it is anticipated that only negotiations secretaries and maybe one more person from each team will utilize technology at meetings.

A second draft will be created by the district team and will be brought to the next meeting.

Teams reviewed Process Agreement - WEA read allowed.

WEA made suggestions about multiple categories of the Process Agreement.

Teams briefly discussed how long caucuses should go and agreed upon 15-20 minutes as a general guideline, but more time may be needed at times.

Both teams had caucuses - conference room A (WEA) and conference room C (District).

District team shared their feedback regarding the suggestions made by WEA about the Process Agreement. Some items were agreed upon during the meeting and others are being reviewed.

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Roles of a Negotiations Mentor were discussed. District team will mirror the WEA team's with regards to a Negotiations Mentor position.

Upcoming meeting dates were discussed.

Homework from June 13, 2023 Meeting:

District team will bring a second draft of the Norms of Behaviors and General Meeting Guidelines and Process Agreement documents and share them with the WEA team.

Both teams will share meeting minutes with each other.

<u>Scheduled Meetings:</u> (All meetings will take place at the District Office in Conference Room A unless otherwise noted.)

June 27, 2023 11:30am - 1:30am - Costing Models / State of the Schools presented by District

July 25, 2023 3:00pm - 6:00pm - WEA will bring proposal(s)

August 9, 2023 10:30am - 1:30pm