

# MSBA Executive Search Service



## Waconia Public Schools is seeking an exceptional leader to serve as **Superintendent**

Waconia Public Schools serves students and families in picturesque Carver County and far SW Hennepin County. ISD 110 provides exceptional education in the communities of Waconia, St. Bonifacius, Minnetrista, Victoria and New Germany, as well as the townships of Benton, Camden, Dahlgren, Hancock, Hollywood, Laketown, San Francisco, Waconia and Watertown. Points of Pride include:

- ♦ Thriving early childhood, elementary, middle school and high school curriculums
- ♦ Technology programs for all K -12 students, including iPads, Chromebooks, and BYOD (Bring Your Own Device) through Best Buy
- ♦ Award-winning and nationally-recognized show choir, music, band and marching band
- ♦ One of the most respected and sought-after special education programs in the state
- ♦ Numerous rigorous educational opportunities include Advanced Placement, Post Secondary Enrollment Options, College in the Schools through the U of M, and Project Lead the Way
- ♦ Career and Technical Education and online school available through SW Intermediate #288
- ♦ Café 110 nutritional services program ranks among the best in the nation
- ♦ Highly-competitive athletic programs

The school district operates its own food service program and contracts for transportation services.

### By the Numbers

- ♦ Student enrollment: 4,050
- ♦ Licensed teaching staff: 287
- ♦ Licensed support staff: 228
- ♦ Principals/Assistant Principals: 5/2
- ♦ District Directors: 10
- ♦ District buildings maintained: 7

### Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on April 17, 2022

### About the Community

Waconia Public Schools is located in the lake town of Waconia. With 12,000+ residents and growing, it is a welcoming community that maintains its small-town charm. Local boutiques, coffee shops and restaurants dot the downtown landscape as well as the surrounding communities. Additional highlights of the district's communities include:

- ♦ Strong support of the schools, as evidenced by passage of a 2014 building levy, 2018 operating levy, as well as another operating levy in the midst of the 2020 pandemic
- ♦ Solid partnerships with local businesses offer authentic learning opportunities for students
- ♦ Located just 30 minutes west of Minneapolis
- ♦ Top level health care provided by Ridgeview Medical Center and its clinics and hospitals
- ♦ Carver County has been named one of the healthiest communities in the nation - come see for yourself what we're all about!

### Search Timeline

Announce Vacancy	March 18, 2022
Application Deadline	April 17, 2022
Applicant Screening	April 18-28, 2022
First Round Interviews	May 2 and 3, 2022
Second Round Interviews	May 9, 2022
Approve Contract	May 16, 2022
Superintendent Begins	July 1, 2022

**CORE VALUES: Respect | Collaboration | Inclusiveness | Empathy | Resilience**

# Leadership Profile

The Waconia School Board seeks a superintendent with proven leadership skills who:

- ♦ Acts with honesty and in an ethical manner with the School Board, staff, and community
- ♦ Works cooperatively with the School Board; provides options and recommendations
- ♦ Develops and directs an effective leadership team
- ♦ Has experience in school finance and in implementing educational priorities
- ♦ Delegates authority while maintaining accountability
- ♦ Develops trust and works collaboratively with diverse groups of stakeholders
- ♦ Possesses a strong academic background with experience in curriculum

Previous superintendent experience preferred, but not required.

## Salary and Benefits

The current superintendent's base salary for the 2021-2022 school year is \$178,500. The final salary and benefits package will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statute.

## District Vision - ISD 110 students will:

- *Achieve academic success through choice, rigor, and relevance*
- *Be inspired to explore who they are and who they will become*
- *Feel they belong in school and in the community*

## District Mission

*ISD 110 empowers students to explore their passions and create their success by providing opportunities for academic, social, and emotional growth.*

## Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by MSBA Executive Search Team leaders Barb Dorn and John Ward.

## Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at [mnmsba.myrevelus.com](https://mnmsba.myrevelus.com). To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on April 17, 2022.

Contact Barb Dorn (507-508-5501) or John Ward (507-479-0935) with questions. Please mark any correspondence "Waconia Public Schools Superintendent Search."

Applicants are requested not to contact school board members.

Waconia Public Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

**Deadline to apply: April 17, 2022**