

## Waconia Public Schools Negotiations Summary History - Teacher Negotiations Summary

	FY 2018 Schedule	FY 2019 Schedule	FY 2020 Schedule	FY 2021 Schedule	FY 2022 Schedule	FY 2023 Schedule
Salary Schedule Adjustment %	2.25%	2.25%	0.50%	0.50%	2.00%	2.25%
% Increase over 2 years Total Package MSBA Double Base		6.97%		1.77%		6.26%
% Increase over 2 years Total Package Non Double Base		9.35%		2.95%		8.24%
<b>Total Salary + Benefits Cost</b>	\$ 24,127,707	\$ 25,329,073	\$ 25,226,334	\$ 25,827,492	\$ 27,666,718	\$ 28,809,532
<b>FTE's</b>	277.45	277.45	279.66	279.66	277.43	277.43
<b>Est. Average Salary + Benefits Cost Per FTE</b>	\$86,963	\$91,293	\$90,205	\$92,355	\$99,725	\$103,844
<b>Average \$ Increase Per FTE including Benefits</b>	\$ 3,641	\$ 4,330	\$ 513	\$ 2,150	\$ 3,938	\$ 4,119
<b>Average % Increase Per FTE including Benefits</b>	4.37%	4.98%	0.57%	2.38%	4.11%	4.13%
<b>Average Daily Membership</b>	4038	4050	4071	3972	4017	3968
<b>Ra's Check vs Settlement Costing Model</b>		9.349%		2.955%		8.242%
<b>District 110 Unassigned Fund Balance History</b>	-1,803,307	-6,526,445	-6,258,628	-5,207,471	-5,027,451	EST -6,246,649
<b>Gen Ed Formula Increase \$</b>	6188	6312	6438	6567	6728	6863
<b>Gen Ed Formula Increase %</b>	2.00%	2.00%	2.00%	2.00%	2.45%	2.01%