

# WACONIA PUBLIC SCHOOLS 2024-2028 Strategic Plan



**WACONIA**  
PUBLIC SCHOOLS ISD 110

## OUR MISSION

ISD 110 maximizes opportunities for all students to **explore their passions and create their success** by committing to a community that includes academic rigor, social growth, and emotional wellbeing.



## OUR CORE VALUES

### Respect

We honor and listen to all voices to ensure everyone feels valued.

### Collaboration

We achieve our common goals through trust, teamwork, and partnership.

### Inclusiveness

We welcome all and seek multiple perspectives to create one connected community.

### Empathy

We listen and act with genuine care.

### Resilience

We empower one another and persevere with courage, determination, and optimism.

## OUR VISION

### ISD 110 commits to:

- Inspiring students to explore a variety of pathways including academic offerings and extracurricular activities that will allow them to recognize who they are and who they will become.
- Fostering a community with a collective sense of belonging and wellbeing.
- Establishing efficient systems and structures as part of a world-class school district that will create opportunities for staff to engage in innovative teaching and students to experience academic success.

## OUR STRATEGIC DIRECTIONS



### Student Outcomes

- Evaluation of elementary student performance on MCAs.
- Assessment of middle school student performance on MCAs.
- Evaluation of high school student readiness for post-high school success.



### Student & Staff Experience

- Foster a physically and emotionally safe environment within the school.
- Promote recognition and responsiveness to cultural commonalities and differences, ensuring all individuals feel welcomed, respected, and heard.
- Provide access to inclusive academic, leadership, service, and social opportunities for all community members.



### Systems & Structures

- Effective management of financial resources to support the school's mission and goals.
- Proactive planning for and maintenance of facilities to ensure a conducive learning environment.
- Monitoring and promotion of student enrollment to sustain and enhance the school community.