

## LEADERSHIP HIGHLIGHTS

**August 2021**

### **Elementary:**

The elementary schools are finalizing class placement, giving daily tours, wrapping up hiring, and planning our start to the 2021-2022 school year. Our elementary numbers are strong! We are looking forward to seeing everyone and celebrating the start of the year at Open House. A huge thank you to our custodial staff and office staff, lots of hard work and energy goes on behind the scenes to get our sites ready. In the elementary world we love a yearly theme. It helps in planning events and building excitement for the year.

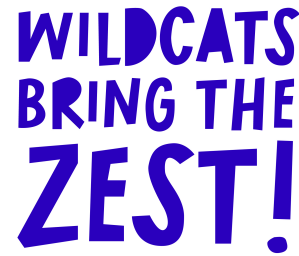
**Welcome to the 2021-2022 school year!**



**Bayview**



**Laketown**



**Southview**

**Activities:** [www.waconiaathletics.com](http://www.waconiaathletics.com)

### **Community Ed:**

Community Education is busy getting for all of our fall activities and programs! This fall we will be offering youth football, volleyball and soccer. This programming will start mid to late August and run through October.

Kids' Company and our Early Childhood programs are also very busy getting prepared for the upcoming school year. Space is limited for Kids' Company and Preschool so if you are still looking to get into one of these programs. Contact Community Education. Registration for the ECCE classes opens on August 18.

The More Than Pink 5K run takes place on Thursday, August 5 at 6:30 pm. There are 120 girls signed up to run this year along with 50 or so parents/families members.

### **Human Resources:**

Individual teaching contracts have been extended to twenty-four new teachers for the 2021-2022 school year. Our new teachers will begin their time with ISD 110 at our New Faculty Orientation, which is scheduled to begin on Tuesday, August 17. Training sessions will be provided on the topics of instructional technology, student activities, communications, teaching license renewal and recertification, teacher evaluation, probationary status and achieving continuing contract status, and the Marzano instructional framework and resources. New teachers will also have the opportunity to connect with their mentor teachers and meet with their principals and/or department directors and other new members of their building's faculty. School Board members are welcome to join us for the 12:00 PM luncheon on August 17, which will take place in the High School's Commons. Please let Jessica Kilian know if you plan to attend.

### **Support Services:**

The Special Education Extended School Year has wrapped up for the summer except for a few sessions at Bayview in August. Teachers and ESPs did a great job providing the services. It was great having the students in the building. The special education licensed staff is complete with the hiring of a new 0.6 FTE Occupational Therapist! ESP hiring continues to move ahead. Several positions have been filled, while several others remain open. We continue to interview candidates for those positions.

### **Communications Department:**

We are preparing to roll out the crisis communications app called VOLO during workshop week. Administration will be trained before and then all staff will receive training during workshop week. It is an extremely powerful tool that will also tie in the Carver County Sheriff's office along with emergency personnel and first responders.

With the summer CommuniCAT now in circulation, we are in the planning stages of the back-to-school issue. The come back campaign is also in full swing where we are reaching out to those who chose to open enroll out of the district last school year.

We pitched a long list of stories to the Waconia Patriot and they are working pretty much all of them. Look for those to be published in the weeks leading up to the start of the school year and right after we begin. In our efforts to make the website as user friendly as possible, there is now a back to school tab that will contain all of the district level back to school information.

We put together about 1,000 packets of ONE10 information for Donna Hughes of Welcome Neighbor. She will include the marketing materials in packets for those who have just moved to the district.

The Wildcat Media Productions team is growing and we are full for the fall trimester. Look for their thoughtful and creative productions in the weeks to come. To date, Wildcat Media Productions has produced about 150 videos over the past 5 years. These students play a critical role in district communications as they learn the production business.

I am taking a night class in August to become a certified drone pilot. Once certified, students will be able to use the drone with my assistance and oversight. This provides them with yet another learning opportunity and tool to have in their box to produce high end video productions.

#### **Superintendent:**

#### **The Excitement of Coming Back to School is Here**

I am in hopes that ALL ONE10 students, parents and employees have had a Wonderful Summer Break!! After the incredibly intense school year last year, all of ONE10 deserves to get away, relax and rejuvenate to help us be ready for the upcoming school year. The “Back to School” ads are out the buzz is in the air for the return to school. It is my favorite time of year.....kids and staff are so excited to get school started.....and so are parents. :)

As the Covid-19 pandemic continues to shift and change, so do the recommendations. This summer we were able to have a somewhat normal school setting with the summer guidelines from the state agencies and all went well with no Covid concerns. As we look at the back to school fall Safe Learning Plan protocols, we considered all the data and information we have at our disposal to develop the best educational plan for students. We are recommending our fall Safe Learning Plan for approval at this Monday’s meeting. We fully understand we are in a position where we are unable to meet the desires of all families. Our current plan follows the current data and places student learning as the primary focus.

Thanks to our custodial staff, our buildings are looking great! In the next couple weeks, ONE10 will be welcoming our fantastic new employees for orientation and bringing back all of our excellent ONE10 staff for workshop week. We look forward to meeting all who are joining our ONE10 team and having our entire team back on campus. We are looking forward to getting back to some sort of normalcy and enjoying what we do best...deliver an excellent and caring education to our amazing students.  
WE Are ONE10!!

#### **ONE10 will have Tiered Busing this Fall**

The past school year, we were able to pilot tiered busing which is something that Brian Koch and I have been wanting to explore for a few years. The timing was right and the results were very positive, so we recommended and have approval to move forward with Tiered Busing for the fall of 2021. Here is some of [our rationale](#) for the change. Below is the new student school day times:

**Previous**

**New**

	start/end times		start/end times
	<u>2019-20</u>	<u>2020-21</u>	<u>2021-22</u>
<b>Elementary Schools</b>	<b>8:02-2:42</b>	<b>8:25-2:30</b>	<b>7:55-2:30</b>
<b>Waconia Middle School</b>	<b>8:05-3:05</b>	<b>8:05-3:05</b>	<b>8:25-3:10</b>
<b>Waconia High School</b>	<b>8:00-2:55</b>	<b>8:00-2:55</b>	<b>8:30-3:05</b>

### **New Professional Growth, Reflection, and Evaluation (PGRE) Plan**

Ever since my first year at ISD ONE10, I have been given feedback from teachers and administration that when our McREL teacher evaluation contract expires we need to move on to a different professional growth and evaluation system...and I agreed.

I want to thank all those that have taken an in depth look at our options for a new PGRE (Professional Growth, Reflection and Evaluation) Plan for ISD ONE10 over the past two years. The due diligence to deliver the best model for us moving forward is very much appreciated. The WEA and school district have come to a joint agreement and the new PGRE Plan is being recommended for approval at this Monday's school board meeting. This change is exciting to know that we are moving to a better model for our teacher's PRGE.

### **Flood Damage to the WMS Gym Floor**

FYI: For those that haven't heard, on Sunday night, 7/11/21, a pipe in a water fountain at WMS broke and flooded the wrestling room and gym floor. The custodians did a great job of removing all the surface water, yet the damage was too much and the floor was totaled. The floor has been torn up and will be replaced. We are moving as fast as we can to get all repaired and the new floor installed sooner than later. If the contractors deliver on time, we could have the new floor ready by the end of September. We are sorry for the inconvenience to WMS and Community Ed and appreciate your patience.

### **Safe Learning Plan Recommendation Information**

As we plan for the upcoming school year, recommendations regarding the pandemic continue to be ever-changing. We continue to monitor all of the data and information about how the pandemic is impacting us locally.

I believe we all want the same outcome at ONE10...to deliver the best education for our students in the safest way feasible. We know there are many completely different opinions about what our protocols should look like this fall and that we are unable to meet all desires wanted. Over the past year, we have learned a lot, and that information

along with our first-hand experiences will help us form the best decisions for the 2021-2022 school year.

Below is some of the information, data and feedback we are using to determine the best Safe Learning Plan moving forward.

- Zero Positive Covid Cases at ONE10 over summer programs 2021
- [Carver County Covid-19 Dashboard](#) positive case rate is much lower than last year
- Carver and Hennepin County Vaccination Rates: 77% (16+), 75% (12+)
- ISD ONE Student Vaccination Rates: WHS - 51%, WMS (12+) - 42%
- Students and staff 12 year old plus have the opportunity to be vaccinated
- 99.9 percent of Minnesotans who are fully vaccinated have not contracted the virus.
- US Breakthrough Case Rate for those fully vaccinated is 0.08%
- Carver County Youth have a 0.05% of needing to be in hospital with the Covid-19 virus
- E-6 students are less susceptible to getting the virus, their symptoms are not as severe and schools have been shown to be a safe place to protect young children from the virus.
- [MDH Guidelines for MN Schools](#) which came out on 7/28/21.
- Masks are recommended by CDC and MDH and are not mandated, yet are encouraged and welcomed.
- MDH is allowing schools to treat this virus like other virus concerns in school. We notify parents there is a positive case and families can choose to quarantine. So the only quarantine requirements will be the positive case and family members.
- The best academic and social-emotional learning environment for our ONE10 students is In-Person and no mask mandate, yet encouraged and accepted for those who want them.
- Building administrators will work individually with families and/or staff to address special circumstances not covered in our Safe Learning Plan.
- We will do our best to accommodate those with additional health concerns.

ONE10 administration's recommendation for the fall Safe Learning Plan will be presented for school board approval at this Monday's school board meeting.

### **SWMetro Online School**

We are partnering with SWMetro to provide "Distance Learning" Online school to any of our ONE10 students that choose this model of instruction. We continue to partner

where we can, yet SWMetro is in complete control of the delivery of this model for our students. Currently they plan to offer two options for students and enrollment can only happen at grading period breaks. There will be a full time online option for all K-12 students and there will be individual course options for 9-12 students. More information at [SWMetro Online Enterprise](#). [Catalog of Online Courses and Schedule](#)

**Continue to Enjoy the Summer Break!**  
**WE Are ONE10!!**