

Minutes for August 9, 2023 Negotiations Meeting (District Team)

Conference Room A at District Offices

Meeting began at 10:30 am - 12:15 pm

WEA Team Members Present: Mark Bullis, Molly Oscarson, Karla Hormann, Wendy Grundhofer, Wayne Trapp, David Aeling, Roxanne Kuerschner, Drew Sodey

District Team Members Present: Enid Schonewise, Ra Chhoth, Lisa Olson, Dana Geller, Kelly Amott, Mick Waldspurger

Both WEA and District team meeting minutes from the July 25, 2023 meeting were reviewed. Feedback was shared.

The teams discussed the Process Agreement.

The WEA suggested editing two items: First Proposal Date and Initial Proposals. Both suggestions were agreed upon by the District team.

Both teams caucused at 10:50 am.

During the caucus, the District revised the Process Agreement showing the suggestions made and presented a new copy to the WEA. WEA said that they would review at their next caucus.

The District gave feedback regarding the use of the word “perception” in the WEA’s previous meeting minutes.

The teams discussed the District’s posting of negotiation meeting minutes and proposals on their websites. Clarification was given by the District regarding which workgroups bargain and negotiate.

The teams had a discussion about the revised and adopted budget. Discussed were student enrollments, financials, ADMs, step/lane increases and transparency.

Both teams caucused at 11:22 am.

The Process Agreement was agreed upon by both teams. The groups had a small celebration.

WEA asked clarifying questions about the new and revised budget. District reiterated that the school board is highly involved and informed regarding the budget. The budget was discussed and reviewed in three closed school board sessions this year: February 13, May 8 and June 12.

WEA mentioned the possibility of inviting the District benefits broker to an upcoming large group employee meeting to give input about responsible and efficient employee use of their benefits. The District reminded the WEA of ways this is shared with district employees through HR emails. District will discuss with the benefits broker.

Upcoming meeting dates were discussed. The District stated that they would like to meet every week. The WEA said that they will discuss future meeting dates.

Homework from August 9, 2023 Meeting:

Both teams will share their meeting minutes within 3 business days of the meeting.

District will email the final 2023 - 2025 Process Agreement to WEA.

District will put together information about the last 3 rounds of negotiations meetings and share it with WEA.

District team will make applicable edits to the July 25, 2023 meeting minutes and provide them to WEA.

WEA will discuss future meeting dates and share ideas with the District team.

District will email a PDF of the State of the Schools report that was presented at the June 27, 2023 meeting.

District team will talk to benefits broker about the idea of presenting to ISD 110 employees.

Scheduled Meetings:

August 17, 2023 7:30 - 9:30 am (or 10:30 am if both teams agree)

September 5, 2023: 4:00 - 6:00 pm (or 7:00 pm if both teams agree)

September 19, 2023: 4:00 - 6:00 pm (or 7:00 pm if both teams agree)