

Minutes for August 17, 2023 Negotiations Meeting (District Team)

Conference Room A at District Offices

Meeting began at 7:30 am - 9:30 am

WEA Team Members Present: Mark Bullis, Molly Oscarson, Karla Hormann, Wendy Grundhofer, David Aeling, Roxanne Kuerschner, Drew Sodey, Peter Brown

District Team Members Present: Enid Schonewise, Ra Chhoth, Lisa Olson, Dana Geller, Kelly Amott, Mick Waldspurger

Both WEA and District team meeting minutes from the July 25, 2023 meeting were reviewed. Feedback was shared.

District team shared feedback about having an insurance information session. It has been determined that the welcome back meeting next week isn't the right time since agendas are made and certain groups are planning to present at the gathering. The District will discuss at an upcoming insurance advisory committee meeting. Would like to get feedback from ICM and the benefits broker and there will be follow-up.

District team presented a report of previous negotiations rounds.

Both teams caucused at 7:44 am.

WEA said that they would like more time to look at the District's report and that they would like a PDF version of each contract for the last three rounds.

WEA presented their 1st proposal and said that they may have more language items on September 19th and will plan to present more on numbers after the October 1st financials are completed.

Both teams caucused at 8:40 am.

There was discussion around the ADM and teacher counts and that the District is focusing on accuracy for budgeting purposes. The District explained that ADM and budget and forecasting numbers are fluid. The teams also discussed negotiations and how decisions can affect take home pay. There was discussion about legislative increases and money already earmarked with mandates.

The teams discussed future meeting dates and agreed to try to have at least two scheduled upcoming meetings on each meeting agenda.

Homework from August 17, 2023 Meeting:

Both teams will share their meeting minutes within 3 business days of the meeting.

District team will send PDFs of the last three negotiations settlement summaries and a report of exiting Teachers.

District will bring their counter proposal to the next meeting.

Scheduled Meetings:

Tuesday, September 5, 2023: 4:00 - 6:00 pm (or 7:00 pm if both teams agree)

Tuesday, September 19, 2023: 4:00 - 6:00 pm (or 7:00 pm if both teams agree)

Thursday, September 28, 2023: 4:00 - 6:00 pm (or 7:00 pm if both teams agree)