

104 SCHOOL DISTRICT MISSION STATEMENT

I. PURPOSE

The purpose of this policy is to establish a clear statement of the purpose for which the school district exists.

II. GENERAL STATEMENT OF POLICY

The school board believes that a mission statement should be adopted. The mission statement should be based on the beliefs and values of the community, should direct any change effort and should be the basis on which decisions are made. The school board, on behalf of and with extensive participation by the community, should develop a consensus among its members regarding the nature of the enterprise the school board governs, the purposes it serves, the constituencies it should consider, including student representation, and the results it intends to produce.

III. MISSION STATEMENT

ISD 110 empowers students to explore their passions and create their success by providing opportunities for academic, social, and emotional growth.

A. CORE VALUES

Drivers of Our Words and Actions

- Respect: We honor the perspectives of others and we own our individual actions.
- Collaboration: We work and learn together.
- Inclusiveness: We reach beyond ourselves to value and connect with others.
- Empathy: We respond to others with authentic care.
- Resilience: We work through challenges and setbacks with courage, persistence, and optimism.

B. VISION STATEMENT

What We Commit to Create

ISD110 students will:

- Achieve academic success through choice, rigor, and relevance
- Be inspired to explore who they are and who they will become
- Feel they belong in school and in the community

C. THEORY OF ACTION

Our Commitment to Continuous Learning

If we:

- Believe all students have the ability to learn and achieve to their potential, and
- Create an environment of safety and belonging, and
- Respond to our students' social, emotional, and academic needs, and
- Build trust and genuine partnerships with students, parents, and colleagues, and
- Achieve learning through high expectations, effective instruction, and established outcomes, and
- Commit to continuous learning and improvement, then all students will...
...EXPLORE THEIR PASSIONS AND CREATE THEIR SUCCESS!

D. STRATEGIC ROADMAP can be viewed on the district website:
www.isd110.org/about-us/isd-110-strategic-roadmap

IV. REVIEW

The school board will review the school district's mission every two years, especially when members of the board change. The school board will conduct a comprehensive review of the mission, including the beliefs and values of the community, every five to seven years.

Legal References: Minn. Stat. § 120B.11 (School District Process for Reviewing Curriculum, Instruction, and Student Achievement)

Cross References:

Original Board Policy
Amended: December 8, 1986 / March 11, 1996 / July 2007
May 2016 / December 9, 2019/September 2022
Independent School District 110
Waconia, Minnesota